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**MISSOURI STATE BOARD OF NURSING NEWSLETTER**
*Volume 39**Summer, Issue 2*


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*P.O. Box 656, 3605 Missouri Blvd., Jefferson City, MO 65109*  
*(Please reproduce this publication as you wish)*

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## *MISSOURI STATE BOARD OF NURSING*

MAIN TELEPHONE NUMBER (314) 751-0681  
TEXT TELEPHONE (TT) (HEARING IMPAIRED) 800-735-2966

Administration	751-1416
Discipline	751-0082
Education	751-0080
Examination	751-0681
Complaints & Investigations	751-0070
I.V. Therapy	751-0080
Licensure	751-0681
Nursing Practice	751-0073
Purchasing	751-0072
Mailing Lists	751-3656
Fax	751-0075

### Office Hours

Monday - Friday  
8:00 a.m. - 5:00 p.m.  
(Days and times may change due to state holidays  
or emergencies, i.e. inclement weather)

### DATES TO REMEMBER

### BOARD MEETING DATES

08/21/95 - 08/25/95  
12/04/95 - 12/08/95  
02/26/96 - 03/01/96

### STATE HOLIDAYS

The following is a complete list of state holidays. The Board office will be closed on these dates:

New Years Day	Monday	January 2, 1995
Martin Luther King Jr. Day	Monday	January 16, 1995
Lincoln's Birthday	Monday	February 13, 1995
Washington's Birthday	Monday	February 20, 1995
Truman Day	Monday	May 8, 1995
Memorial Day	Monday	May 29, 1995
Independence Day	Tuesday	July 4, 1995
Labor Day	Monday	September 4, 1995
Columbus Day	Monday	October 9, 1995
Veterans Day	Friday	November 10, 1995
Thanksgiving Day	Thursday	November 23, 1995
Christmas Day	Monday	December 25, 1995
New Year's Day	Monday	January 1, 1996

## NCLEX - BECOME A MEMBER

### NCLEX PANELS

By participating in the NCLEX development process, you will have the opportunity to learn how the nursing licensure examinations are developed from job analysis through results reporting. In addition, you will have the personal satisfaction of knowing that you had input into the process through item writing, item reviewing, recommending a passing standard or serving on the Bias Sensitivity Review Panel.

Without participation by nurses like yourself, National Council would not be able to develop licensure examinations. Stop wondering what the NCLEX is all about and apply for one of the panels. The process is very simple, and applications are available from your state board of nursing or the National Council. The National Council will notify you about eight weeks before the session if you have been selected to participate. Pack your bags and start discovering!!

### ITEM WRITERS (selected annually)

Item writers develop the multiple-choice questions that are used for the NCLEX. Qualifications include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.
2. Be a registered nurse (RN) with a master's or higher degree in nursing (for NCLEX-RN) or be a licensed practical/vocational nurse (LPN/LVN) or RN (for NCLEX-PN).
3. Be responsible for teaching basic/undergraduate students in the clinical area or be currently employed in clinical

nursing practice.

4. Have knowledge of the scope of entry-level nursing practice.

### PANEL OF JUDGES

The panel of judges recommends the NCLEX passing score to the National Council Board of Directors. Qualifications include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.
2. Be an RN (for NCLEX-RN) or an LPN/LVN or RN for (NCLEX-PN).
3. Be currently employed in clinical nursing practice giving patient care AND work directly with nurses who have entered nursing practice during the past twelve months. One basic/undergraduate faculty member will be on the panel, as well as a nurse licensed within the past year.

### ITEM REVIEWERS (selected annually)

Item reviewers review the items that are created by the item writers. Qualifications include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.
2. Be an RN (for NCLEX-RN) or an LPN/LVN or RN (for NCLEX-PN).
3. Be currently employed in clinical nursing practice giving patient care AND work directly with nurses who have entered nursing practice during the past twelve months.

BIAS SENSITIVITY REVIEW PANEL  
(BSRP)

The BSRP reviews NCLEX items for facial bias and culturally-bound material. Qualifications include:

1. Be currently licensed in the jurisdiction where you practice.
2. Be an RN, LPN/LVN or a linguist.
3. Speak and understand more than one language (does not apply to the linguist, male or African-American member).
4. Be assimilated into American culture, but have affiliations with original culture of your ethnic group (does not apply to linguist or male member).
5. Have ability to empathize with persons of various socio-economic status and be sensitive to class and lifestyle differences.

All meetings will occur one time for three to five days in a convenient location (except BSRP which will require attendance quarterly for two years). All expenses are paid by the National Council or its test service.

Continuing education units are provided to item writers and item reviewers.

If you would like more information about NCLEX panels, call the National Council at 312-787-6555.

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**NURSING STUDENT LOAN**  
**PROGRAM**

4 CSR 200-4.050

In a continuing effort to keep the public and the profession informed,

periodically we publish portions of our rules and regulations. If you have any questions regarding the following rule, please feel free to contact the Board office at your convenience. A complete set of our rules and regulations can be purchased by sending a letter of request and \$7.00 to the Board office.

**NURSING STUDENT LOAN PROGRAM**  
**4 CSR 200-4.050**

**PURPOSE:** This rule defines the criteria that a nursing program must meet for approval by the Missouri State Board of Nursing as a participating program in the professional and practical nursing student loan program.

(1) The Board shall designate as approved for participation in the professional and practical nursing student loan program those Missouri nursing programs which meet the following criteria:

(A) The nursing program leads to initial licensure as a professional or practical nurse and is accredited as a program of professional or practical nursing by the Missouri State Board of Nursing; or

(B) The nursing program does not lead to initial licensure, but offers a formal course of instruction leading to a bachelor of science degree in nursing or a master of science degree in nursing and the nursing program annually submits to the Missouri State Board of Nursing an application for approval as a participating school, which provides evidence of -

1. The existence of a separate and distinct nursing department within the degree-granting institution; and

2. A curriculum plan incorporating both nursing theory and clinical nursing experience as integral components of the course of

instruction.

(2) Student Eligibility.

(A) The State Board of Nursing will consider the following factors to determine whether an eligible student is approved for participation in the nursing student loan program:

1. Criminal convictions;
2. Whether applicant's nursing license has been disciplined by the Missouri State Board of Nursing or any other licensing board;
3. Whether the applicant has been denied a nursing license by any state board of nursing;
4. Whether there are any current or past complaints filed against the nursing license of the applicant;
5. Whether the applicant has been placed on the Department of Social Service's Employee Disqualification List; or
6. Any other information which would indicate that licensure of the applicant would not be in the public interest.

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## YOUR NURSING LICENSE

LICENSES EXIST FOR  
A GOOD REASON

Licensure is the process by which an agency of state government grants permission to an individual to engage in a given profession upon finding that the applicant has attained the essential degree of competency necessary to ensure that the public health, safety and welfare will be reasonably well protected.

Licensure is the regulatory approach used when the practice of a profession could cause harm if performed by an unqualified and incompetent person.

Licensure benefits the public, because minimal essential qualifications for nursing practice are identified, an inquiry is made as

to whether or not an individual meets those qualifications, and an objective forum is provided for review of concerns regarding a nurse's practice.

Licensure benefits nurses, because clear authorization for the practice of the profession affords professional promotion and protection for the scope of nursing practice.

Boards of Nursing are governmental agencies composed of individuals appointed by governors in the majority of states and territories. Board members are appointed by the state governor in 28 states or territories and are appointed by the governor with confirmation of the legislature in an additional 23 states or territories. Other methods of appointment include election of RN and LPN/VN members in North Carolina; appointment by the mayor in the District of Columbia; appointment of some members by the governor and some members by the legislature in California; appointment by the Board of Regents in New York; appointment by the Director of the Department of Professional Regulation in Illinois; and appointment of nursing members by the Director of Health with approval of the governor and appointment of consumer members by the governor in Rhode Island.

The majority of board members are RNs and LPN/VNs who live and work in the state ("state" refers to both states and territories). Consumers, or public members, also serve on the majority of Boards.

Boards of Nursing were created to protect the public from the unsafe, incompetent or unethical practice of nursing.

State legislatures enacted Nursing Practice Acts which define the way nursing is to be regulated in the state. Nursing Practice Acts set forth the requirements for licensure and define a scope of nursing practice. Boards of Nursing implement Nursing Practice Acts by establishing administrative rules

which further define the qualifications for licensure, define the scope of practice and limit the use of titles. Through a disciplinary process, Boards may take action against the licenses of individuals who have violated the laws or rules. Disciplinary actions taken by Boards may include reprimand, probation, limited or restricted practice, suspended practice and license revocation.

Each state has the authority for the legal regulation of nursing, so laws vary from state to state. Legislatures enact the Nursing Practice Act for a jurisdiction. A Nursing Practice Act typically:

- defines the authority of the Board of Nursing, its composition and powers;
- defines nursing and the boundaries of the scope of nursing practice;
- identifies types of licenses and titles;
- states the requirements for the licensure;
- protects titles; and
- identifies the grounds for disciplinary action, other violations and possible remedies.

The Nursing Practice Act may also identify situations when licensure is not required, e.g., in an emergency.

If you would like to have a copy of the Missouri State Nurse Practice Act, please contact the nursing board office. There is no fee for this publication. (Printed in part with permission from National Council of State Boards of Nursing, Inc.)

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## MISSOURI STATE BOARD OF NURSING'S PUBLIC INFORMATION BROCHURE

The Board of Nursing has prepared a pamphlet that contains basic information regarding the functions and duties of the Board. Its' contents include brief summaries regarding the education, licensure, practice and discipline sections as well as the structure of the Board. Telephone numbers are also available for each section mentioned.

To obtain a copy of this publication you can call 314-751-1416 or send a letter of request. There is no charge involved.

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### NOTICE OF INVALID LICENSES

As of June 22, 1995, the following individuals hold an invalid nursing license and/or temporary permit. These individuals are not eligible to practice nursing in the state. If you require additional information, please contact the Board office at 314-751-3656.

Alara, Edith . . . . .	LPN 016743
Anstine, Judith . . . . .	LPN 036134
Baskowitz, Barbara . . . . .	RN 057610
Brown, Mary . . . . .	LPN 023315
Bryant, (Cheers) Juanita . . . . .	RN 121242
Burnett, Sharon . . . . .	LPN 031679
Burrows, Lilia . . . . .	RN
Invalid Temporary Permit	
Byrd, Tanna . . . . .	PN 022584
Clay, Lois . . . . .	RN 032667
Dancy, Cynthia . . . . .	RN 106068
Davis, Lydia . . . . .	RN 102894
Driver, Randall . . . . .	RN 076394
Fish, Lisa . . . . .	RN 098201
Gwin, Lenora . . . . .	PN 041704
Hall, Sonoma . . . . .	LPN 047994
Hank, Brenda . . . . .	PN 041738
Hanner, Deborah . . . . .	RN 125965



Headd, Cynthia . . . . . LPN 040842  
 Hodges, Jackie . . . . . LPN 034249  
 Howk, Jill . . . . . RN 119279  
 Jacobs, Lucille . . . . . LPN 007852  
 Jenkins, Patricia . . . . . RN 075505  
 Jones, Rhonda . . . . . RN  
     Invalid Temporary Permit  
 Kirkendall, Patricia . . LPN 048641  
 Lane, William . . . . . LPN  
     Interstate Applicant  
 Matthias, Cynthia . . . . LPN 031824  
 Millea, Thomas . . . . . RN 122890  
 Miller, Linda . . . . . RN  
     Invalid Temporary Permit  
  
 Mueller, Lisa . . . . . LPN  
     Invalid Temporary Permit  
 Nickish, Eileen . . . . . RN 126974  
 Olocott, Cynthia . . . . .  
     PN/CAT Candidate  
 Pope, Pamela . . . . . RN 086022  
 Quick, Jean . . . . . RN 121384  
 Robinson, Laura . . . . . LPN  
     Invalid Temporary Permit  
 Seaton, Lucian . . . . . RN  
     Invalid Temporary Permit  
 Sheppard, Ann . . . . . RN 104403  
 Underhill, Peggy . . . . RN 116376  
 Waldron, Sandra . . . . . LPN  
     Invalid Temporary Permit  
 Wallace, Laverne . . . . LPN 028880  
 Weldon, (Brandon) Brenda  
     RN 118313  
 Welter, Marylynn . . . . .  
     RN Exam Candidate  
 Wilkins, Sharon . . . . . LPN 036386  
 Willoughby, Margaret . . RN 039533

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## NURSING PROGRAM NEWS

### ANNUAL REPORTS

Last year, we solicited comments from nursing programs regarding Annual Reports. We received myriad comments about the format and information gathered on Annual Reports. The comments are presently being reviewed. The review process is rather lengthy because we have to compare the Annual Report with the

U.S. Department of Education's requirements and our minimum standards. The revised Annual Reports will be sent to you in the near future. It is not possible for us to automate the Annual Report procedure this year but we have made plans to accommodate the automation request next year. This year's Annual Report will be much shorter and easier to follow. I hope that you will all be pleasantly surprised.

### FIVE-YEAR ACCREDITATION SURVEYS

The rule to eliminate on-site five-year accreditation surveys for programs that are accredited by NLN and North Central Association for Schools and Colleges, Coordinating Board for Higher Education, or the Accrediting Council for Independent Colleges and Schools became official on May 28, 1995. Of course, we still need to collect some information from nursing programs that will not be surveyed every five-years. The Board has finalized their form for the five-year paper survey. If you would like a copy, please contact Kathy Tucker at (314) 751-0080. When it is time for your five-year survey, you will receive the form in the mail.

### INITIAL TO FULL ON-SITE ACCREDITATION SURVEYS

The members of the Missouri State Board of Nursing approved a policy that may allow board staff to determine whether or not an initial to full on-site accreditation survey needs to be conducted. In the future, the Board will monitor the NCLEX success rate of the first graduating class and notify the nursing program whether an on-site initial to full survey or a paper initial to full survey will be conducted.

## **PERSONAL AND VOCATIONAL CONCEPTS**

Practical nursing program coordinators may have noticed an increase in requests from individuals who want to take the personal and vocational concepts course. The increase in requests could be for two reasons. One reason may be that the individual is a graduate of an accredited professional (RN) nursing program and needs to take personal and vocational concepts in order to apply for the practical nursing exam. Normally, this request is made because the person did not pass the RN exam and has requested to take The LPN exam. Another reason may be that the individual is an LPN and worked on an expired Missouri nursing license for more than six months. In addition to other requirements, the LPN is required to take a course regarding nursing law, nursing ethics or a similar related course. The members of the Missouri State Board of Nursing has determined that personal and vocational concepts meets this course requirement. If you have any questions about whether or not personal and vocational concepts is the appropriate course for an individual in one of these situations, please feel free to contact our office for clarification.

## **ARTICULATION**

The Articulation Task Force is in the final stage of their mission which is to develop the articulation plan and present it to the members of the Missouri State Board of Nursing at their August 22 through August 24, 1995 meeting. Since we all live with acronyms, here is another one; Missouri Articulation Program (MAP). Look for more information about this program in the near future.

## **NCLEX TEST CENTERS**

At the request of the Council of Practical Nurse Educators, the

Missouri State Board of Nursing asked Sylvan Technology why a test center is not available for NCLEX in Cape Girardeau, Missouri. Sylvan responded that they are not willing to offer Cape Girardeau as an NCLEX test center. They indicated that the closest test centers for Cape Girardeau NCLEX candidates are in Ballwin and Creve Coeur. The Ballwin and Creve Coeur centers are operating at 42.8% and 30.9% utilization percentages respectively during the peak testing periods. The low utilization levels of the two centers in St. Louis, projected volumes at the proposed Cape Girardeau center and installation of the new center would not be viable. Sylvan had to base their calculations solely on NCLEX volumes because other testing clients have not expressed a need to offer testing in the Cape Girardeau market area. Sylvan agreed to periodically review this request and confirmed that the franchisee in Cape Girardeau is very interested in becoming involved in the Technology Center aspect of the business and is willing to open a Technology Center whenever it can be justified.

## **EXAM APPLICATIONS**

Exam Applications are currently at the printer. When you receive them you will notice a new look. Last year, the Missouri Association for Associate Degree Nursing requested that the Board revise the applications so the director of the program is only verifying that the applicant completed educational requirements. Nursing program directors do not feel comfortable attesting to applicant's good moral character. The Board approved their request and promised to revise the applications at re-order time. The statement about good moral character will be included in the Affidavit portion that the applicant signs. Hats off to the Missouri Association for Associate Degree Nursing for making this request!

Effective with the Spring 1994 issue of the Missouri State Board of Nursing Newsletter, the following Summary of Actions Taken By The Missouri State Board of Nursing is published by supplements only. What follows are lists of additions, deletions and any modifications relating to the actions taken since the Winter publication. The complete/full list of actions taken will be published in its entirety only on an annual basis in the Winter publication of the Newsletter. If the implementation of this system of maintaining the Summary and collecting the supplements fails, you may call the office at 314-751-0681 and request a complete/full list.

# SUPPLEMENT

## SUMMARY OF ACTIONS TAKEN BY THE MISSOURI STATE BOARD OF NURSING

### ADDITIONS

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Albert, Charles Jr.	RN	099699	Probation . . .	05-23-95 to 05-23-97
Bise, Patricia	LPN	040875	Probation . . .	04-18-95 to 04-18-97
Bunker, Alphanzo	LPN	037129	Probation . . .	04-18-95 to 04-18-97
Chandler, Darla	LPN	045222	Suspended . . .	05-18-95 to 05-18-96
			Probation . . .	05-18-95 to 05-18-99
Clark, Louise	RN	065537	Probation . . .	05-22-95 to 05-22-97
Dailey, Maggie	LPN	022694	Probation . . .	04-10-95 to 04-10-97
Dennison, Jacqline	LPN	022160	Probation . . .	04-20-95 to 04-20-97
Driskell, Sharon	LPN	044218	Probation . . .	05-18-95 to 05-18-98
Ewing, Diana	RN	076987	Probation . . .	05-19-95 to 05-19-97
Fraze, Vicki Lynn	LPN	032448	Probation . . .	04-18-95 to 04-18-99
Gaunt, Joni (Summers)	LPN	042276	Probation . . .	05-18-95 to 05-18-97
Gentle, Mike	RN	071322	Probation . . .	05-23-95 to 05-23-98
Handlong, Robert	RN	064669	Probation . . .	05-19-95 to 05-19-97
Heaberlin, Carolyn	RN	119441	Probation . . .	03-13-95 to 03-13-98
Hobbs, William	RN	091500	Suspended . . .	04-19-95 to 10-19-95
			Probation . . .	10-19-95 to 10-19-98
Izatt, Michael	RN	102221	Probation . . .	12-09-94 to 12-09-96
Lambert, Janet	LPN	046125	Suspended . . .	03-22-95 to 03-22-98
			Probation . . .	03-22-98 to 03-22-00
Lizotte, Kathleen	RN	105333	Probation . . .	03-31-95 to 03-31-97
Merriott, Kimberly	LPN	045443	Probation . . .	04-18-95 to 04-18-98
Minor, Leatrice	N/A	N/A	N/A . . . . .	UNLICENSED
Norton, Linda	RN	089630	Probation . . .	05-23-95 to 05-53-97
Okoye, Victor	N/A	N/A	N/A . . . . .	UNLICENSED
Rustan, Carol	RN	109411	Probation . . .	03-31-95 to 03-31-97
Sellenrick, Kathleen	RN	072924	Probation . . .	03-22-95 to 03-22-98
Shockley, Signe	LPN	013244	Suspended . . .	04-11-95 to 04-11-97
			Probation . . .	04-11-97 to 04-11-99
Thom, Condra	RN	056910	Probation . . .	03-22-95 to 03-22-97
Wade, William	N/A	N/A	N/A . . . . .	UNLICENSED
Wilsoncroft, Martin	RN	100252	Probation . . .	05-23-95 to 05-23-98

### DELETIONS

Adams, Stacy	RN	115888	. . . . .	Probation Completed
Barnhisser-Jones, Annye	RN	125831	. . . . .	Probation Completed
Brosnihan, Kimberly	RN	117325	. . . . .	Probation Completed
Clevenger, Dwight	RN	094782	. . . . .	Probation Completed
Emerson, Jack (McCroskey)	RN	063334	. . . . .	Probation Completed
Gorry, Ann Kirk	RN	112263	. . . . .	Probation Completed
Harper, Kimberly (Coulson)	LPN	045766	. . . . .	Probation Completed
Hicks, David	LPN	045690	. . . . .	Probation Completed
Maxwell, Sheila	LPN	045854	. . . . .	Probation Completed
Mossberger, Laura	LPN	045750	. . . . .	Probation Completed
Self, Claudia (Johnson)	LPN	045887	. . . . .	Probation Completed
Walters, Larry	RN	123028	. . . . .	Probation Completed

### MODIFICATIONS

Ritz-Benedict, Joy	LPN	041290	Probation . . . 02-23-95 to 02-23-97
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## **OTHER ACTIONS TAKEN BY THE BOARD**

Albert, Charles Jr RN 099699  
(Fredericktown, MO)

Settlement dated May 23, 1995, Revoked, Stayed, Probation for two years until May 23, 1997. Licensee's California license revoked around March 28, 1993 due to falsification of a report to physician by documenting incorrect information in a patient's clinical progress record; failing to return equipment to employer subsequent to dismissal, engaging or attempting to engage in the practice of nursing without a license, displaying or causing to be displayed and processing a fraudulently altered RN license.

Bise, Patricia LPN 040875 (Richland, MO)

Settlement dated April 18, 1995, Probation for two years until April 18, 1997. Licensee engaged in an intimate relationship with a co-worker while on duty and was to be available for patient care.

Bunker, Alphanzo LPN 037129 (Kansas City, MO)

Settlement dated April 18, 1995, Revoked, Stayed, Probation for two years until April 18, 1997. Licensee diverted Demerol from the hospital for own personal use.

Chandler, Darla LPN 045222 (Joplin, MO)

Settlement dated May 18, 1995, Revoked, Stayed, Suspended for one year until May 18, 1996 then Probation for three years until May 18, 1999. Licensee pled guilty to first degree sexual assault, a Class C felony. Licensee passed out during work shift due to consumption of alcoholic beverages. She falsified an employment application by not including past employers. She improperly transcribed a physician's order onto a MAR form.

Clark, Louise RN 065537 (Old Appleton, MO)

Settlement dated May 22, 1995, Revoked, Stayed, Probation for two years until May 22, 1997. Licensee reported to work under the influence of Marijuana; she signed out Versed for a patient that had no orders for such and no prescription. Alternatively, she failed to document the physician's verbal order for Versed in patient chart. Licensee did not obtain witnesses and properly document the wastage of Versed. Licensee failed to provide appropriate nursing care and treatment for a patient. Licensee inserted a needle into an IV port in the patient and allowed a pool of blood to drip onto the floor; she then turned the unit off during the arteriogram procedure.

Dailey, Maggie LPN 022694 (St. Louis, MO)

Settlement dated April 10, 1995, Revoked, Stayed, Probation for two years until April 10, 1997. Licensee fraudulently and deceptively informed her employer she had applied for and taken the RN examination. Misrepresented herself as an RN.

Dennison, Jacqueline LPN 022160 (Hannibal, MO)

Settlement dated April 20, 1995, Probation for three years until April 20, 1998. About June 23, 1992 licensee pled guilty to the charge of voluntary manslaughter.

Driskell, Sharon LPN 044218 (Vichy, MO)

Settlement dated May 18, 1995, Revoked, Stayed, Probation for three years until May 18, 1998. Licensee misappropriated Demerol from hospital for personal use and falsified records to conceal misappropriation.

Ewing, Diana RN 076987 (Joplin, MO)

Settlement dated May 19, 1995, Revoked, Stayed, Probation for two years until May 19, 1997. During July 1992, licensee reported for work on at least one occasion during which she could reasonably expect her performance to be impaired due to her use of prescription pain medication.

Fraze, Vicki Lynn LPN 032448 (Osborn, MO)

Settlement dated April 18, 1995, Revoked, Stayed, Probation for four years until April 18, 1999. Licensee attempted to fraudulently obtain a controlled substance by misrepresentation.

Gaunt, Joni (Summers) LPN 042276 (Brookfield, MO)

Settlement dated May 18, 1995, Probation for two years until May 18, 1997. On October 8, 1992, licensee entered guilty plea to four counts of burglary in the second degree and two counts felony stealing. On November 25, 1992, she pled guilty to felony charge of receiving stolen property. On January 14, 1993, she entered an Alford plea of guilty to the charges of one count burglary in second degree and one count felony stealing. On December 20, 1994, she entered a plea of guilty to misdemeanor charge of passing bad checks.

Gentle, Mike RN 071322 (St. Louis, MO)

Settlement dated May 23, 1995, Revoked, Stayed, Probation for three years until May 23, 1998. Licensee diverted Percocet and Valium from patients for his own use; falsified time sheets and patient records.

Handlong, Robert RN 064669 (St. Louis, MO)

Settlement dated May 19, 1995, Probation for two years until May 19, 1997. Licensee co-signed an arrest record regarding a "full code" status patient that expired. The record falsely recorded that CPR had been performed and that Epinephrine had been administered.

Heaberlin, Carolyn RN 119441 (Keosauqua, IA)

Settlement dated March 13, 1995, Revoked, Stayed, Probation for three years until March 13, 1998. Licensee pled guilty to possession of marijuana; also, pled guilty to the delivery of Methamphetamine.

Hobbs, William RN 091500 (Frederick, OK)

Settlement dated April 19, 1995, Revoked, Stayed, Suspended for six months until October 19, 1995 then Probation for three years until October 19, 1998. Licensee has history of substance abuse. His Louisiana license has had action taken against it.

Izatt, Michael RN 102221 (Independence, MO)

Settlement dated December 9, 1994, Revoked, Stayed, Probation for two years until December 9, 1996. Licensee misappropriated Sufenta from employer for personal use.

Lambert, Janet LPN 046125 (Cape Girardeau, MO)

Settlement dated March 22, 1995, Suspended for three years until March 22, 1998, Probation for two years until March 22, 2000. Licensee diverted controlled substances from employer for personal use.

Lizotte, Kathleen RN 105333 (Lakeland, FL)

Settlement dated March 31, 1995, Probation for two years until March 31, 1997. Licensee falsely recorded that CPR had been performed and Epinephrine administered to a full code status patient that expired. Licensee was aware the information recorded was false or subsequently became aware the information was false and failed to correct the record.

Merriott, Kimberly LPN 045443 (Columbia, MO)

Settlement dated March 18, 1995, Revoked, Stayed, Probation for three years until April 18, 1998. On April 14, 1992 and November 13, 1992 licensee entered pleas of guilty to passing bad checks. On December 1, 1993, licensee entered a plea of guilty of assault third degree physical injury. On July 21, 1992 licensee entered a plea of guilty to peace disturbance.

Norton, Linda RN 089630 (Crestwood, MO)

Settlement dated May 23, 1995, Revoked, Stayed, Probation until May 23, 1997. While employed by Network Home Health Systems as an Assistant Director licensee, on at least two occasions, documented that she had administered skill demonstrations, but had not done so.

Rustan, Carol RN 109411 (Fort Madison, IA)

Settlement dated March 31, 1995, Revoked, Stayed, Probation for two years until March 31, 1997. Licensee's Iowa license disciplined for admitting she had misappropriated medications from Keokuk Area Hospital.

Sellenrick, Kathleen R. RN 072924 (Manchester, MO)

Settlement dated March 21, 1995, Suspended for one year, Stayed, Probation for three years until March 22, 1998. Licensee voluntarily admitted to treatment in 1989 for treatment of chemical dependency. Signed return to work agreement to successfully complete a treatment program. In 1990 licensee was discharged from program for lack of progress and it was recommended licensee return to treatment.

Shockley, Signe C. LPN 013244 (Marrero, LA)

Settlement dated April 11, 1995, Suspended for two years until April 11, 1997, Probation for two years until April 11, 1999. In 1969 licensee placed on inactive status. In 1970 she pled guilty to the charge of forgery. She was federally charged and convicted for interstate transportation of stolen securities. She pled guilty in 1991 to unlawful possession of a controlled substance.

Thom, Condra RN 056910 (Maryville, MO)

Settlement dated March 22, 1995, Probation for two years until March 22, 1997. Licensee took Vicodin from hospital pharmacy for her own personal use. Licensee did not have a prescription for the Vicodin, nor did she pay for the Vicodin.

Wilsoncroft, Martin RN 100252 (Mexico, MO)

Settlement dated May 23, 1995, Revoked, Stayed, Probation for three years until May 23, 1998. Licensee misappropriated Burprenex from employer for personal use.

## THE BOARD OF NURSING BULLETIN BOARD

### *JOB OPPORTUNITY*

#### Assistant Director for Education and Licensure

The Missouri State Board of Nursing in Jefferson City, MO has an opening for the position of Assistant Director for Education and Licensure. The individual will manage all licensure and education activities of the Board, provide consultation and assistance to nursing programs, and conduct accreditation survey visits at nursing programs. RN, eligible for licensure in Missouri, masters degree in nursing or related field and experience in nursing education required. Applicants should possess strong leadership and organizational skills, management and public speaking experience. Travel required. Starting salary: \$34,644. Send resumes to Missouri State Board of Nursing, Attn: Assistant Director for Education and Licensure, P.O. Box 656, Jefferson City, MO 65102.

EOE: F/M/V/D

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### *FOURTH ANNUAL STATEWIDE NURSING SUMMIT Sponsored by: THE MISSOURI NURSING COALITION*

#### "RESTRUCTURING CARE - MAINTAINING QUALITY CAN WE DO IT?"

**PURPOSE:** Nursing experts will present information on hospital restructuring and indicators for quality patient care. This information will be critical for all nurses - staff nurses, nursing administrators, community health nurses, home health nurses, long term care nurses, nurse educators - in order to understand how restructuring is changing the health care delivery system and impacting the quality of nursing care provided.

**OBJECTIVES:** Upon completion of this program, participants will be able to:

1. Clarify what restructuring is and is not.
2. Discuss the impact of restructuring on quality of care.
3. Summarize findings from the ANA Nursing Report Card for Acute Care Study conducted by Lewin-VHI.
4. Discuss the current status of the Missouri State Board of Nursing Articulation Project.

**DATE & SITE:** September 6, 1995, Capitol Plaza Hotel, 415 W. McCarty, Jefferson City, Missouri

**FEES:** The fee for this course is \$85.00 which includes breaks and lunch.

**CE CREDIT:** 7.5 contact hours will be provided by the Missouri Nurses Association which is accredited by the American Nurses Credentialing Center Commission on Accreditation. Also approved for 7.5 contact hours through Missouri State Association of Licensed Practical Nurses.



## HOW DO I GET THERE?

To the Board of Nursing office: 3605 Missouri Boulevard, Jefferson City, MO

*From the St. Louis area via I-70:*

Exit at the Kingdom City-Highway 54 West-State Capitol Exit. Proceed on Highway 54 West. Exit at Highway 50 West-Sedalia Exit. Proceed on Highway 50 to the Truman Boulevard/Country Club Exit. Turn left onto South Country Club. (\*\* see below \*\*)

*From the Kansas City area via I-70:*

Exit at Highway 63 South-Jefferson City Exit (in Columbia). Proceed on Highway 63 South. Exit at Highway 54 West. Exit at Highway 50 West-Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/Sough Country Club Exit. Turn left onto South Country Club. (\*\* see below \*\*)

*From the St. Louis area via Highway 50 West:*

Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (\*\* see below \*\*)

*From the Kansas City area via Highway 50 East:*

Proceed on Highway 50 East to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (\*\* see below \*\*)

*From the Springfield area via Highway 54 North:*

Proceed on Highway 54 North to the 50/63 Sedalia/St. Louis Exit. Turn left on 50 West-Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (\*\* see below \*\*)

\*\* Continue on South Country Club and turn left onto Missouri Boulevard/outer road at the Farm Bureau Building. Continue on Missouri Boulevard past the OMD Building and the Learfield Building. The Board of Nursing is located in the next building on the right, which is the Professional Registration Building. Turn right onto Howerton Court.

To Board meetings: Harry S Truman State Office Building, 301 West High Street, Jefferson City, MO

*East of the State via I-70:*

Exit at Kingdom City-Highway 54 West-State Capitol Exit. Proceed on Highway 54. Exit at the Highway 50 East Exit. Proceed East on High 50 to the Broadway Exit and turn left. (\*\* see below \*\*)

*West of the State via I-70:*

Exit at the Highway 63 South-Jefferson City Exit. Proceed South on Highway 63. Exit at the Highway 54 West Exit. Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Street Exit and turn left. (\*\* see below \*\*)

*West of the State via Highway 50:*

Proceed East on Highway 50 to the Broadway Street Exit. Turn left at the stop light onto Broadway. (\*\* see below \*\*)

*East of the State via Highway 50:*

Proceed West on Highway 50 to the Broadway Street Exit. Turn right at the stop light onto Broadway. (\*\* see below \*\*)

\*\* Continue on Broadway two blocks to the corner of Broadway and High Streets. The Truman Building is on your left. There is a public information monitor at each entrance; check the monitor for meeting room information.

Parking is very limited, please allow yourself adequate time to locate a parking space. Meeting locations subject to change, contact the Board office to confirm.

# NEWSLETTER

## CHANGE OF ADDRESS NOTIFICATION

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